

AOR COVID-19 In-Person Meeting and Event Policy*

AOR is adopting this policy in order to offer the opportunity to gather safely in-person while protecting members, the communities in which members work, and the communities in which meetings and events are planned.

1. At a minimum, AOR will follow the guidelines for the community in which a meeting or event is scheduled.
2. All may attend AOR meetings and events in person, without exception, who:
 - A. *Show proof that they are fully vaccinated, for COVID-19 (according to CDC definition), **OR**;*
 - B. Show proof of a negative COVID test result 48 hours ahead of the meeting. All tests must be CDC approved and can be one of the following:
 - a. Digital or printed photo of negative COVID-19 PCR test taken within 48 hours of the event that includes name of attendee; or
 - b. Digital or printed photo of negative lab-based rapid test result taken within 48 hours of the event with date/time stamp and name of attendee.
 - C. AOR staff or board will be responsible for confirming that in-person attendees meet the requirements of 2A or 2B above.
 - D. AOR will adhere to all local and state requirements related to COVID-19, including but not limited to masks and capacity restrictions. AOR may choose to go above and beyond local guidelines at the board's discretion. Of course, any attendee who wishes to wear a mask may do so regardless of government/event location policy.
3. AOR will confirm vaccination or testing status for in person attendance as follows:
 - A. AOR staff or board will contact those who have rsvp'd/registered for meetings and events to confirm vaccination or testing status.
 1. Vaccination: Attendees will confirm vaccination status by sending AOR a picture of their vaccination cards or presenting the card at the time of arrival.
 2. Testing: Attendees will confirm negative testing status by sending AOR a picture (or present picture at the time of arrival) of their negative test results to include their name and date of test result.
 - A. If a registered attendee tests positive, they will not attend the AOR event. AOR will make every effort to avoid charging the registrant, but

cannot guarantee no charges or complete refunds for cancellations, based on timing of cancellation and event refund policies.

B. The vaccination or testing requirement is for all attendees.

* This policy is subject to change if requirements change at the state and/or local government level, or at the location where a meeting or event is planned.

This Policy was adopted by the AOR Board on March 10, 2022.

This policy was amended by the AOR Board on June 7, 2022.