

McFarlane's Bark, Inc.

13345 S.E. Johnson Road 8806 N.E. 117th Avenue
Milwaukie, OR 97222 Vancouver, WA 98662
503-659-4240 360-892-6125

THIS APPLICATION MUST BE FILLED OUT COMPLETELY and SIGNED

- Applications are kept for 6 months -

Non Driver Application
Application for Employment

Where did you hear about this position? _____

Position Applying for _____ Date _____

Name _____ Phone Number (____) _____

Address _____

City, State, Zip Code _____ How Long at this Address?: _____

Previous Address: _____ How Long at this Address?: _____

Social Security Number _____ Referred by _____

Date available to work _____ Hours and days of the week you are available _____

Are you now employed, on a lay-off and/or subject to recall? (Circle One) YES or NO

Dates From _____ To _____

Reason for Leaving Previous Employer

Positions(s) Held

Are you physically capable of heavy manual work? (Circle One) YES or NO

Rate of pay expected _____

Education and/or training related to the job for which you are applying. Equipment able to operate (be very specific).

Employment Experience

Most recent first - list last three Employers

Employer _____ Telephone Number (____) _____
Address _____

City, State, Zip _____

Supervisors Name _____ Length of Employment From: _____ To: _____

Job duties _____

Employer _____ Telephone Number (____) _____
Address _____

City, State, Zip _____

Supervisors Name _____ Length of Employment From: _____ To: _____

Job duties _____

Employer _____ Telephone Number (____) _____
Address _____

City, State, Zip _____

Supervisors Name _____ Length of Employment From: _____ To: _____

Job duties _____

By signing below, I certify this application was completed by me and that the information is true and correct. By my signature below I also acknowledge that McFarlane's Bark, Inc. is a drug and alcohol free work place and that a satisfactory return of my pre employment drug and alcohol screen is a condition of obtaining employment with McFarlane's. I understand that it is my responsibility to pre pay for the pre-employment drug and alcohol testing. Upon receipt of satisfactory results I will be reimbursed the fee. If I am a Truck Driver Applicant I agree to undertake a pre employment physical. I also understand that this Company has a Random Testing Program. I the undersigned applicant authorize my former employer to furnish and release any information regarding my service of employment to my prospective employer, *McFarlane's Bark, Inc.*

Signed _____ Date _____

Inquiry To Past Employer

To: _____
Previous Employer Company Name

Street Address, City, State, Zip Code

From: **McFarlane's Bark, Inc**
13345 S.E. Johnson Road
Milwaukie, OR 97222
Phone: 503-659-4240 Fax: 503-659-0237

Person to Contact _____ Fax _____ Phone _____

The person named below has made application for employment as _____
and states that he/she was employed by you as _____ from _____
(begin date) to _____ (end date).

Kindly reply to the inquiry below respecting this applicant. As stated below, the applicant has waived any claim of liability against your company for information submitted in response to this inquiry.

Sincerely,

Name of applicant _____ Social Security #: _____

Is employment record correct as stated above? _____

If not, please provide correct begin and end dates: _____

What kinds of work did applicant do?

If employed as a driver, what equipment was driven? _____

Number of accidents _____ Number preventable _____

Was applicant's driver's license ever suspended or revoked? _____

Reason for leaving your employment? _____

Is applicant competent for the position seeking with our company? _____

Would you re-employ? Yes _____ No _____ Explain:

Other remarks:

By: _____ Date: _____

----- Detach here for your files -----

FORMER EMPLOYER LIABILITY RELEASE

Former Employer Name _____ Phone _____

I the undersigned applicant authorize my former employer to furnish and release any information regarding my service of employment to my prospective employer, **McFarlane's Bark, Inc.**

Applicants Signature _____ Date: _____